

Minimum Qualification, Desirable and Preference:

(1) PROFESSOR

A.

- i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii. A minimum of ten years of teaching experience in university/college, and/or Experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.
- v. Master and Doctoral Degree in Language/Humanities / Science/Social Science/ Commerce subjects.
- vi. The knowledge and working experience on Dr. Ambedkar's thoughts and works and should possess proven commitment to the cause of social justice.
- vii. As far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes or those belonging to other Weaker Sections of the Society may be preferred while selecting as Professor.

OR

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

(2) RESEARCH OFFICER (Equivalent to Assistant Professor)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- v. Master Degree in Language/Humanities /Science/Social Science/Commerce subjects.
- vi. Research Experience as a Doctoral/Post Doctoral in University.
- vii. Experience in research methodology and manuscriptology having undergone / attended the orientation' Programme/Workshop of minimum 21 days duration (opted the subjects RM, manuscriptology in the research degree i.e M.Phil/ Ph.D.
- viii. As far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes or those belonging to other Weaker Sections of the Society may be preferred while selecting as a Research Officer.